

No.3837/DSE/Estt.IV/C/2026
GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION

Puducherry, dt 07-05-2026

CIRCULAR

Sub:DSE - Estt.IV - Draft Recruitment Rules for the post of
Primary School Teacher (PST) in the Directorate of
School Education - Comments of Stakeholders -
Called for.

The Directorate of School Education, Puducherry proposes to frame Recruitment Rules for the post of Primary School Teacher (PST) in terms of O.M No. AB-14017/61/2008- Estt (RR) dated 13.10.2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Primary School Teacher (PST) is uploaded in the official website of the Directorate of School Education for comments of the stakeholders.

2. The comments may kindly be sent to the undersigned latest by 08.06.2026 and soft copy of the comments may also be sent through e-mail to estt4@dsepdy.edu.in.

Digitally signed by
FLORA PUSHPA VERBINA JAYARAJ
Date: 07-05-2026 12:09:21

**(F.P. VERBINA JAYARAJ)
JOINT DIRECTOR
(SCHOOL EDUCATION)**

To
All the Stakeholders.

Copy to:

1. The Director, Directorate of School Education, Puducherry.
2. The EDP Section, Directorate of School Education, Puducherry - *with a request to upload the above circular along with the proposed RR for the post of PST in the Official website and e-mail it to the Inspecting Officers.*

DIRECTORATE OF SCHOOL EDUCATION (SECRETARIAT WING)
(G.O.MS. NO. _____, DATED _____)
RECRUITMENT RULES FOR THE POST OF PRIMARY SCHOOL
TEACHER

1. Name of the post	: PRIMARY SCHOOL TEACHER
2. Number of posts	: 1964 (year 2026*) (subject to variations dependent on workload)
3. Classification	: General Central Service- Group' B' Non - Gazetted Non-Ministerial.
4. Level of pay	: Level 6 in the Pay Matrix
5. Whether selection post or non-Selection post	: Not Applicable
6. Age limit for direct recruits	: The age limit should not exceed 30 years. (Age relaxation for reserved and special category of persons shall be admissible in accordance with the orders of instructions issued by the Government from time to time) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications.
7. Educational and other qualifications required for direct recruits	: i. A pass in Higher Secondary school or its equivalent with 50% marks in aggregate; OR Senior Secondary (or its equivalent) with at least 45% marks in accordance with the NCTE (Recognition Norms and Procedure), Regulations, 2002. AND ii. Diploma in Teacher Education or Certificate in Basic Teacher's Training of duration of not less than two years offered by an institution recognized by the National Council for Teacher Education. The minimum academic qualification for admission to the Diploma in Teacher Education or Certificate in Basic Teacher's Training should be Higher Secondary or its equivalent; and iii. Should have studied the particular regional language (Tamil/Malayalam/Telugu) as one of the subjects up to secondary level or as one of the subjects in the D.T.Ed course or studied Diploma in Teacher Education / Certificate in Basic Teacher's Training in the relevant medium of instruction. Note: The Educational qualification for Primary School Teachers for schools with medium of Instructions in French shall be: - i. Brevet Elementaire de Francais; ii. Higher Secondary with 50% marks in aggregate; O R Senior Secondary (or its equivalent) with at least 45% marks in accordance with the NCTE (Recognition

Norms and Procedure),
Regulations, 2002.

AND

iii) Diploma in Teacher Education or Certificate in Basic Teacher's Training of a duration of not less than two years offered by an Institution recognized by National Council for Teacher Education. The minimum academic qualifications for admission to the Diploma in Teacher Education or Certificate in Basic Teacher's Training should be Higher Secondary or its equivalent;

AND

iv. A pass in Teachers Eligibility Test (CTET/TNTET/KTET/APTET - Paper I).

8. Whether age and educational qualification for direct recruits will apply in the case of promotees	: Not applicable for direct recruits								
9. Period of probation, if any	: Two years								
10. Method of recruitment, whether by direct recruitment or by promotion or by transfer / deputation and percentage of the posts to be filled up by various methods	: 100% by Direct Recruitment								
11. In case of recruitment by promotion / deputation / transfer, Grade from which promotion / deputation / transfer is to be made	: Not applicable								
12. If a Departmental Promotion Committee / Recruitment Committee Exists, what is its composition?	Group 'B' Departmental Selection Committee (for recruitment / Confirmation) <table border="1"> <tr> <td>a) Chief Secretary, Government of Puducherry</td> <td>Chairman</td> </tr> <tr> <td>b) Secretary to Govt. (Education)</td> <td>Member</td> </tr> <tr> <td>c) Director of School Education</td> <td>Member</td> </tr> <tr> <td>d) Joint Director / Deputy Director dealing with the subject</td> <td>Member</td> </tr> </table>	a) Chief Secretary, Government of Puducherry	Chairman	b) Secretary to Govt. (Education)	Member	c) Director of School Education	Member	d) Joint Director / Deputy Director dealing with the subject	Member
a) Chief Secretary, Government of Puducherry	Chairman								
b) Secretary to Govt. (Education)	Member								
c) Director of School Education	Member								
d) Joint Director / Deputy Director dealing with the subject	Member								
13. Circumstances in which Union Public Service Commission is to be Consulted in making recruitment	: Consultation with the Union Public Service Commission is not necessary.								

(By order of the Lieutenant Governor)

(F.P. VERBINA JAYARAJ)
Under Secretary to Government (Education).